November, 2026

Smart Glasses and AI-Enabled Eyewear

Smart glasses, AI-enabled glasses, and other wearable eyewear containing cameras, microphones, recording capabilities, artificial intelligence features, wireless connectivity, displays, or similar technology are prohibited for use on Uplift property unless the eyewear is necessary to meet documented vision, medical, or disability-related needs. This includes the use of such technology by Uplift students, employees, and visitors.

Individuals who require prescription lenses or specialized eyewear for a documented vision or medical need may wear the necessary frames while on Uplift property. However, the presence of prescription lenses does not authorize the use of any embedded technological features. Cameras, microphones, recording functions, AI capabilities, messaging, wireless communication, or other smart features must remain disabled and may not be accessed or used on Uplift property, except when specifically authorized as part of an approved accommodation or other legally required support.

Nothing in this policy is intended to limit accommodations, assistive technology, or other supports required under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act, Americans with Disabilities Act, or other applicable federal or state law.

Scholars

A scholar wearing or using smart glasses or AI-enabled eyewear in an unauthorized manner shall receive the same consequences as outlined in Uplift's Cell Phone Policy. Depending on the nature of the use of the device, scholars may also receive disciplinary consequences in accordance with the Scholar Code of Conduct. Uplift will refer any matters that indicate potentially unlawful activity to law enforcement.

Parents of a scholar with a documented vision, medical, or disability-related need shall notify the Academic Director of the scholar's school prior to sending the device to school.

Employees

An employee wearing or using smart glasses or AI-enabled eyewear in an unauthorized manner shall face appropriate disciplinary consequences in accordance with the Employee Handbook. Uplift will refer any matters that indicate potentially unlawful activity to law enforcement.

Employees with a documented vision, medical, or disability-related need to wear smart glasses or other AI-enabled eyewear on Uplift property shall follow the process identified in the Employee Handbook for requesting accommodations.

Visitors

Uplift may require any visitor wearing or using smart glasses or AI-enabled eyewear in an unauthorized manner on Uplift property to remove and/or deactivate the device. Failure to comply with such directive may result in removal and a temporary or permanent ban from Uplift property.

Visitors who require the use of smart glasses or AI-enabled glasses due to a vision, medical, or disability-related need shall notify the school upon arrival. The school will work with the visitor to determine an appropriate accommodation consistent with privacy and safety requirements.

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